

Assel recognizes the preservation of the environment as one of most significant global issues and is committed to protecting the environment as a part of its business practice. We will do so by adhering to the following principles:

◆ **Compliance**

Assel will comply with all applicable laws and regulations and will implement procedures applicable with adequate environmental legislation and company requirements.

◆ **Prevention**

Assel will employ procedures and systems designed to prevent activities or conditions that pose threat to the environment. We will attempt to minimize the use of all raw materials, energy and supplies wherever possible, as well as attempt to promote recycling of paper, cardboard, ink cartridges and waste from our processes and manufacturing operations. Assel is obligated to not pollute soil, groundwater and to minimize emission of gases that could pollute the atmosphere. Assel will comply with and maintain 5S standards.

◆ **Communication**

Assel will communicate our commitment to protecting the environment to our employees, suppliers, as well as customers. We will cooperate together in order to meet our quality and environmental goals.

◆ **Continuous Improvement**

Assel team members are empowered to drive continual improvement in everything they do. This engagement benefits customers, stakeholders and employees.

We will continuously seek opportunities to improve our understanding and adherence to these principles by setting objectives that will be monitored periodically by management.

This policy is communicating to employees, suppliers and subcontractors working with Assel.